

Ricoh Group Biodiversity Policy

Basic Policy

We recognize that while we enjoy the benefits of biodiversity, our business activities also have an impact on it. As such, we actively work towards realizing a society living in harmony with nature. We also work on the conservation of biodiversity, with the understanding that biodiversity, climate change, and resource use all mutually influence each other.

1. Initiatives to Address This Management Issue

The conservation of biodiversity is an essential management issue for the survival of the Company. Through the Ricoh Group's technologies and businesses, we contribute to the realization of nature-positive outcomes.*

2. Identifying Risks and Opportunities, Improving Outcomes

We identify, assess, and analyze our dependence and impact on biodiversity, region by region, across the entire value chain, while ensuring traceability and identifying risks and opportunities. We set targets and work to improve biodiversity-related outcomes, based on the priorities of avoidance, minimization, restoration and regeneration of impact risks.

3. Collaboration with stakeholders

With the aim of mutual development, we engage in dialogue and collaborate with all of our stakeholders. These include our customers, suppliers, business partners, industry associations, international organizations, experts, government bodies, NGOs/NPOs, indigenous peoples, and local communities. Our initiatives respect the rights of indigenous peoples and local communities with their close ties to the environment and its biodiversity.

4. Raising awareness

We promote awareness and behavioral change among all executives and employees through the proactive initiatives of management and ongoing awareness-raising activities.

5. Communication and disclosure of information

We promote an understanding across society of the importance to take action to conserve biodiversity. We do this through proactive disclosure and communication regarding the Company's targets, corporate activities, and results.

* Nature-positive: Halt and reverse biodiversity loss to put nature on a path to recovery.